

# MIDLAND PARK BOARD OF EDUCATION

## WORK SESSION AGENDA

**TUESDAY  
JANUARY 5, 2021**

**8:00 P.M.  
MEDIA CENTER,  
MIDLAND PARK JR./SR. HIGH SCHOOL**

### **Call to Order**

### **Pledge of Allegiance**

### **Open Public Meeting Act Statement**

*“Both adequate and electronic notice of this meeting were provided as specified in the Open Meeting Act. Notices of this meeting were sent to The Record, Ridgewood News and to the Midland Park Borough Clerk for the 2020 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members.”*

### **ANNUAL REORGANIZATION OF THE BOARD OF EDUCATION**

#### **REORGANIZATION MOTIONS**

#### **APPENDIX**

#### **A. Presentation of the Annual School District Election held on Tuesday, November 3, 2020:**

For Members of the Board of Education  
3 three-year terms

Votes

Peter Triolo	2,658
Maryalice Thomas	2,551
James Canellas	2,446

#### **B. Administration of Oath of Office to Peter Triolo, Maryalice Thomas and James Canellas**

Roll Call

#### **C. Election of Officers:**

##### **1. Nomination for Board President**

Nominations

Voting

## 2. Nomination for Board Vice President

Nominations

Voting

The Board Secretary turns the meeting over to the newly elected Board President.

- D. Approve the appointment of Stacy C. Garvey as the Board Secretary.
- E. Approve Continuation Under "Robert's Rules of Order, Revised."
- F. Reaffirm the present Board policies.
- G. Reaffirm the standing Board Committees.
- H. Reaffirm the District Affirmative Action Plan.
- I. Reaffirm the K-12 Curricula as outlined in the Course of Study Guides, as per the attached appendix.
- J. Reaffirm the District Student Code of Conduct Manuals.
- K. Reaffirmation of the following negotiated agreements between the Board of Education and the:

RM-I

- 1. Midland Park Education Association
- 2. Midland Park Administrators & Supervisors Association
- 3. Individual staff members:

- a. Superintendent of Schools
- b. School Business Administrator
- c. Supervisor of Buildings & Grounds
- d. Confidential Secretary to the Superintendent
- e. Confidential Secretary to the School Business Administrator
- f. Assistant to the Business Administrator
- g. Payroll & Benefits Coordinator
- h. Confidential Secretary to the Director of Special Services
- i. District Technology & Data Coordinator
- j. Computer Technician
- k. Computer Media Technician

- L. Designate the following as Depositories for School Funds:

Columbia Bank  
State of New Jersey Cash Management

- M. Designate the following Tax Shelter Annuity Companies:

AXA Equitable                      Metropolitan Life

N.      Designate the following administrator for Chapter 125 flexible spending accounts services:

Ameriflex

O.      Designate the following third-party administrator for 403B plans:

US Omni

P.      Designate the following providers of optional employee funded disability, accident and/or cancer care plans:

American Family Life Assurance of Columbus, 'AFLAC'  
Prudential Insurance Company of America

Q.      Designate the School Architect:

Solutions Architecture

R.      Designate the School Attorney:

Fogarty & Hara

S.      Designate the School Auditor:

Lerch, Vinci & Higgins, LLP

T.      Designate the school Financial Advisor:

Phoenix Advisors, LLC

U.      Designate the School Insurance Brokers:

FIRM, Inc. – Liability  
Brown & Brown Advisors – Benefits Coordinator Consultant

V.      Designate the Indoor Air Quality Consultant:

ER&M, Inc.

W.      Designate the newspapers for Official Notices:

North Jersey Media Group (The Record)  
The Ridgewood News

X. Approve the following appointments, effective January 1, 2020:

Affirmative Action & Title IX Officer	Danielle Bache
Qualified Purchasing Agent	Stacy Garvey
Substance Awareness Coordinator	Craig Rush
Integrated Pest Management Coordinator	Scott Collins
Custodian of Records	Stacy Garvey
ADA Officer & 504 Committee Coordinator	Anne Marie Bruder
Asbestos Management & PEOSA Coordinator	Environmental Remediation & Management
Public Agency Compliance Officer	Stacy Garvey
School Safety Specialist	Nicholas Capuano

Y. Approve the authorization to award contracts up to a bid threshold of \$40,000 and to set the quote threshold at \$6,000.

Z. Approve the following officials to sign checks:

Superintendent  
Board President  
Board Secretary  
High School Principal  
Highland School Principal

AA. Recognize the following district support organizations:

Elementary PTA  
High School PTA  
Midland Park Athletic Booster Association  
Midland Park Performing Arts Parents  
Midland Park Public Education Foundation

BB. Annual discussion of the New Jersey School Board Member Code of Ethics and adoption of the New Jersey School Board Member Code of Ethics, as per the attached appendix.

RM-BB

CC. Approve the use of the following cooperative purchasing groups:

Educational Data Services  
Educational Services Commission  
Hunterdon County Services Commission

## BOARD PRESIDENT'S REPORT *Mr. Richard Formicola*

### *Midland Park Public School District Mission Statement*

*The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21<sup>st</sup> century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.*

## SUPERINTENDENT'S REPORT *Dr. Marie Cirasella*

Open to Public – **COMMENTS** only for action items on the January 5, 2021 agenda.

## BOARD MOTIONS

### Action Items

#### A. Personnel- (M. Cirasella)

Board resolutions related to hiring for the 2020-2021 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

1. Approve the following additions to the list of Advisors to Activities and Clubs at the High School for the 2020-2021 school year:

		<u>Stipend</u>
Add:	Jason Whelpley      Drama – Stage Crew Director	\$833.50
	Hanora Belluco      Model United Nations	\$997.00

2. Approve the extension in the unpaid leave of absence for Employee No. 1632, effective January 1, 2021 through June 30, 2021.
3. Approve the extended appointment of Patricia Olson as a leave replacement in the Highland School. She will be paid a salary of \$50,500.00 (BA Step 4 on the MPEA salary guide) prorated, effective January 1, 2021 through June 30, 2021.
4. Approve a paid maternity leave for Employee No. 1310, effective approximately February 22, 2021 through March 17, 2021; a paid child care leave, effective approximately March 18, 2021 through April 14, 2021 and an unpaid child care leave, as per the NJ Family Leave Act, effective approximately April 15, 2021 through June 30, 2021.

- B. Finance Committee – (B. McCourt, Chairperson)
- 1. Approve the Agreement for Consultant Services between the Midland Park School District and Gravity Goldberg, LLC to provide professional development on virtual guided reading, effective December 10, 2020 through June 30, 2021 for a fee not to exceed \$1,800 to be paid through the ESSA Grant Title IV funds.

### **BOARD COMMITTEE REPORTS/Review of January 19, 2021 agenda items**

- A. Personnel- (M. Cirasella)
- B. Finance Committee- (B. McCourt, Chairperson)
- C. Curriculum Committee- (S. Criscenzo, Chairperson)
- D. Policy Committee- (M. Thomas, Chairperson)
- E. Legislative Committee- (Administration)
- F. Buildings and Grounds Committee- (P. Fantulin, Chairperson)
- G. Negotiations Committee- (P. Triolo, Chairperson)
- H. Technology & Public Relations Committee- (C. Dell’Aglio, Chairperson)
- I. Town Council- (R. Formicola, P. Triolo)
- J. Student Representative- (Samantha Padovano)

### **OLD BUSINESS**

### **NEW BUSINESS**

Motion to go into closed session before the meeting of January 19, 2021, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

**OPEN TO THE PUBLIC**- general **COMMENTS** only at this time are to be directed to the Board President.

**ADJOURNMENT**